

# MEMO

To: Community  
Date: Friday, December 12, 2025  
From: Kathy Innocente, Manager HR & Finance  
RE: **Announcement**

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Dear Community,

We would like to inform you that Trisha DesLaurier has resigned from her role as Chief Executive Officer of Valley Manor. We thank Trisha for her leadership and contributions to our residents, families, and staff during her time with us.

Chantel Brown will continue to oversee operations during the transition while we begin the search for a permanent successor. We will make every effort to ensure a smooth transition and maintain our focus on delivering safe, compassionate, resident-centred care.

We understand that leadership transitions can bring questions, and we are committed to keeping you well-informed throughout this process. Thank you for your continued support during this transition.

Thank you,



Kathy Innocente  
Manager, HR & Finance

cc: Interim CEO  
Manager's  
Payroll  
Unit Clerk  
USW BUP  
ONA BUP